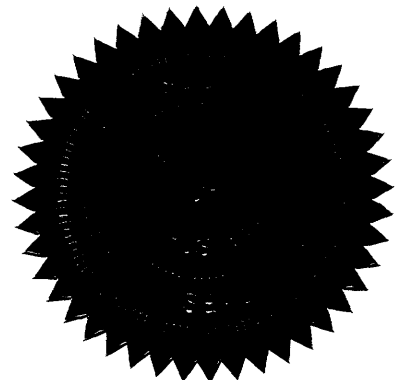


MINUTES
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES
NOVEMBER 1, 2007



MINUTES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

November 1, 2007

The University of Southern Indiana Board of Trustees met in regular session on Thursday, November 1, 2007, in the University Center. In attendance were Board Chair John M. Dunn and Trustees W. Harold Calloway, Mark A. Day, Jamie L. Johnson '09, Jeffrey L. Knight, Amy MacDonell, Frank F. McDonald II '73, James L. Will Sr. and Ted C. Ziemer Jr. Also attending were President H. Ray Hoops; Provost and Vice President for Academic Affairs Linda L. M. Bennett; Vice President for Governmental Relations Cynthia S. Brinker; Vice President for Advancement Annie M. Krug; Vice President for Student Affairs Robert W. Parrent; Vice President for Business Affairs Mark Rozewski; Faculty Senate Chair Christy Baker; and Student Government Association President Kristina Pelly.

Mr. Dunn called the meeting to order at 1:00 p.m.

SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF SEPTEMBER 6, 2007, MEETING

On a motion by Mr. Calloway, seconded by Mr. Will, the minutes of the September 6, 2007, meeting were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Mr. Dunn called on Vice President Krug, who reported that the next meeting of the Board of Trustees is scheduled for January 9-10, 2008, in Indianapolis, Indiana. She reminded the Trustees that they will meet with Indianapolis friends and donors for dinner on the evening of Wednesday, January 9.

C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE

The Long-Range Planning Committee met prior to the Board of Trustees meeting on November 1, 2007. Mr. Dunn called on Mr. Calloway, chair of the Committee, who asked Provost Bennett to report on the meeting. Dr. Bennett reported that the committee reviewed the updated Academic Program Development Plan and discussed academic programs added in response to recommendations of the 2007 Task Force on Workforce and Economic Development.

Dr. Bennett reported that the Committee heard a presentation from the Bower-Suhrheinrich College of Education and Human Services about a collaborative program of USI and Glenwood Middle School. This creative coaching and mentoring program involves middle school student participation in tennis and academics with the goal of helping students aspire to attend college. In addition to USI faculty, the Committee was pleased to hear from Glenwood Middle School principal Sheila Huff, who talked about the impact of the program on her students.

D. PRESIDENT'S REPORT

President Hoops reported that the landscaping on the quadrangle project was completed and the labyrinth outside the Liberal Arts Center was dedicated, both in October. The fountain was turned on earlier this month and the response from students, faculty, and the Evansville community has been favorable. He noted that students and staff are pleased with and are taking full advantage of the new space.

He reported the Indiana Commission for Higher Education held its October meeting at USI and thanked the trustees who joined the Commissioners at a reception the night before the meeting. Feedback from both the commissioners and representatives of other universities was very positive, an indication that they enjoyed their visit to the USI campus.

He announced that today, as part of an ongoing effort to review and enhance its communication tools, the University will launch a program that allows students, faculty, and staff to participate in an emergency text messaging system. Should a need arise to communicate with the entire campus community -- in addition to email, voicemail, web, and news media -- an alert can now be communicated instantly via text message.

Dr. Hoops reminded the Trustees that at their last meeting, USI Theatre directors Lenny Leibowitz and Elliott Wasserman shared information about new initiatives in the theatre department, including the introduction of a repertory theatre production which opened last month. He was pleased to report that reviews have been outstanding and audiences strong. This collaboration between USI theatre students and professional actors is an example of the growth and strength of our theatre department and its ability to compete nationally for talent and attention.

The president called on Provost Linda Bennett for a report about the Task Force on Enrollment and Retention Management, which completed its work in September. Dr. Bennett referred the Trustees to a copy of the final report of the Task Force in their packets. She began by reporting that the primary goals of the Task Force were:

1. To understand the patterns of student enrollment and retention;
2. To review current programs addressing these patterns; and
3. To make recommendations to enhance enrollment and retention.

Provost Bennett reported on the process and participants of the Task Force and reviewed patterns of enrollment and retention from 1997-2006. She noted that USI has more than 40 programs focused on enrollment and retention with additional programs in each academic college. She reviewed examples of success such as Living Learning Communities and increased involvement of students in campus activities. She summarized the following recommendations of the Task Force:

- Support faculty orientation and development;
- Increase access to student orientation information;
- Closer attention to students as campus workers;
- Attention to reading skills for entering students (to mirror efforts in mathematics);
- Review first year programming and consider expansion; and
- Continue to monitor enrollment and retention trends through data collection.

Dr. Hoops called on Vice President Mark Rozewski to discuss a significant piece of Evansville's history that will become a part of the USI campus. Mr. Rozewski reported that the State of Indiana's plan to improve the Lloyd Expressway at Fulton Avenue includes the demolition of the Orr Iron Company Building, a structure with historical value in Evansville and which was the home of the family business of former Governor Robert D. Orr. Governor Orr signed the legislation that created the University of Southern Indiana. Vice President Rozewski was pleased to announce that, with the cooperation of the Indiana Department of Transportation, the University has arranged to salvage the limestone doorframe from the main entrance of the building. The doorway will be moved to the University, where architects will incorporate it into the design of the expanded University Center.

President Hoops called on Christy Baker, chair of the Faculty Senate, who reported that all Faculty Senate committees are fully staffed and prepared to work on their charges for 2007-2008. The Senate is making plans for the faculty meeting in January. Professor Baker invited the Trustees to join the Senate at any of its meetings. As a member of the Social Work faculty, Ms. Baker encouraged the Trustees to attend an open house of the newly renovated lower level of the Education Center. The open house is scheduled following the Board of Trustees meeting and attendees will see the new homes of Social Work, ROTC, and the USI Honors Program. Professor Baker noted that each of these groups is appreciative of the new and improved space.

Dr. Hoops asked Kristina Pelly, president of the Student Government Association (SGA), for a report. Ms. Pelly reported that since the beginning of the fall semester, SGA has sponsored cookouts, provided travel grants to qualified students, sponsored a campus-wide Alcohol Awareness Week, and enjoyed social outings. She reported that its series of Town Hall meetings will begin in November.

President Hoops was pleased to report to the Trustees that he met with Governor Daniels and the presidents of the other state universities on October 31, 2008. He explained that Governor Daniels meets periodically with the group for an open discussion and exchange of ideas concerning issues facing higher education and expressed appreciation for this opportunity.

Dr. Hoops reminded the Trustees that fall Commencement will be Saturday, December 8, 2007, and welcomed their participation in the second fall Commencement hosted on campus. He noted the Trustees will be asked to approve the list of candidates for degrees later in the agenda.

President Hoops concluded his report by calling attention to the fall issue of *Southern Indiana Review*, a collection of creative work edited and published by USI faculty and staff. A copy of the collection was included in each Trustee's packet.

E. APPROVAL OF CANDIDATES FOR DEGREES

Chair Dunn called on Provost Linda Bennett to review the candidates for master, baccalaureate, and associate degrees to be conferred December 8, 2007. Dr. Bennett recommended approval to award the proposed degrees upon the completion of all requirements.

On a motion by Mr. Will, seconded by Mr. Ziemer, the awarding of the degrees presented in Exhibit I-A, subject to the completion of all requirements, was approved.

SECTION II – FINANCIAL MATTERS

A. ANNUAL REPORT OF STUDENT FINANCIAL ASSISTANCE

Mr. Dunn called on Vice President Parrent, who introduced Director of Student Financial Assistance James Patton for a summary on student financial assistance administered by the University during 2006-2007. Mr. Patton referred the Trustees to a handout titled *2006-2007 Student Financial Aid Programs Final Report* for details of all financial programs and statistics. He summarized key indicators in student profiles and trends in funding and distribution of financial aid. Mr. Patton was pleased to report that the University's default rate on student loans is low at 2.6 percent, compared to a national average of 4.6 percent. He explained that new software allows the University to track additional information for this annual report.

B. REPORT OF THE FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee met prior to the Board of Trustees meeting on November 1, 2007. Mr. Dunn called on Vice Chair Jeff Knight, chair of the Finance/Audit Committee. Mr. Knight reported that the Committee met in joint session with the Construction Committee and reviewed the preliminary financial statements for fiscal year ending June 30, 2007. The Committee heard a report and recommendations on the investment status of the Voluntary Employees' Benefit Association (VEBA) Trust.

C. APPROVAL OF ANTHEM BLUE CROSS/BLUE SHIELD GROUP HEALTH INSURANCE AND HEALTH RESOURCES, INC. DENTAL INSURANCE PREMIUM RATES

Mr. Dunn called on Vice President Brinker, who briefly reviewed the annual process for renewal of health insurance for employees and introduced Donna Evinger, director of Human Resources, to review the 2008 insurance renewal for health and dental plans and the flexible benefit plan outlined in items C., D., and E. Ms. Evinger summarized employee membership in each plan, the amount of premiums paid by the University and the employee, the average cost of claims, and issues considered during the renewal process. She reviewed two health insurance programs through Anthem Blue Cross/Blue Shield - the Blue Access 200 Plan (Preferred Provider Organization - PPO) and the Blue Access 500 Plan (Preferred Provider Organization - PPO).

A comprehensive review of claims from both Anthem health plans indicates medical and drug claims totaled 80.16 percent of paid premiums under the Cost Plus funding arrangement. Anthem projects an increase of approximately 18 percent in claims in 2008 based on trend factors of 13 percent for medical and 15.5 percent for prescription drugs.

In 2007, the University continued the use of the Cost Plus financial arrangement implemented in 2005 to minimize the impact of annual rate increases. Under this arrangement, Anthem pays claims for the University. The University is billed for actual claims paid for covered persons and administrative services which include utilization management and PPO access fees, and Stop Loss coverage. Under this arrangement, the University determines the level of reserves to be held and holds the reserves. While the University assumes additional risk under this funding arrangement, the Stop Loss coverage, both specific and aggregate, limits the University's overall exposure. At the same time, the University receives the advantage of favorable claims immediately, rather than through an annual settlement.

The University will continue to provide prescription drug coverage to retirees according to the guidelines set forth by the Medicare Prescription Drug Improvement and Modernization Act of 2003 (Medicare Part D). The Blue Access 200 Plan provides creditable prescription drug coverage based on an actuarial attestation of the plan. The University will receive a federal subsidy for providing the prescription drug coverage for retirees in 2008.

The following items provide 2008 plan renewal information for the Anthem Blue Cross/Blue Shield Group Health Insurance and Health Resources, Inc. Dental Plans.

BLUE ACCESS 200 PLAN – (PREFERRED PROVIDER ORGANIZATION: PPO)

The Blue Access 200 Plan is designed with elements of a managed care plan as an incentive to reduce medical costs. The Blue Access 100 Plan was first offered with the 1999 renewal. Effective January 1, 2007, the plan became the Blue Access 200 Plan due to an increase in the deductible. The following monthly premium rates for the Blue Access 200 Plan are recommended for a 12-month period beginning January 1, 2008.

The proposed medical premium rates for the Blue Access 200 Plan for 2008 reflect a 7.5 percent increase for single memberships, a 5.4 percent decrease for employee and child(ren) memberships, a 5.1 percent decrease for employee and spouse memberships, and a 5.4 percent increase for family memberships for active employees. The proposed medical premium rates for the Blue Access 200 Plan for 2008 reflect an 8.2 percent increase for retiree (over 65) memberships.

Ms. Evinger reported one plan design change recommended for 2008:

- Urgent Care Visit Co-Payment – Change from \$25 to \$35

She noted that for 2008, the University proposes continuation with the Cost Plus financial arrangement.

The 12-month renewal rates effective January 1, 2008, for Health Resources, Inc. dental insurance reflect a 3 percent rate increase for single memberships and a 1.5 percent rate increase for employee and child(ren), employee and spouse, and family memberships. A comprehensive review of claims paid by Health Resources, Inc. indicates dental claims totaled 88.26 percent of paid premiums for the time period of July 2006 through June 2007. The renewal rates effective January 1, 2008, are determined by claims experience by membership group for USI employees and dependents and increased dentists' fees.

The 2008 insurance rates include a contribution for funding the liability for post-retirement benefits.

Anthem Blue Cross/Blue Shield - Blue Access 200 Plan and Health Resources, Inc. provide the primary health/dental insurance for 395 active employees and 143 retirees. The University contribution for medical and dental coverage and for funding the liability for post-retirement benefits for active employees is 75 percent of the total premium.

Ms. Evinger recommended renewal of the master policies with Anthem Blue Cross/Blue Shield – Blue Access 200 Plan, including plan design changes, and Health Resources, Inc. with the following rate schedule using the Cost Plus financial arrangement.

**2008 MONTHLY PREMIUM RATES
ANTHEM BLUE CROSS/BLUE SHIELD – BLUE ACCESS 200 PLAN**

	<u>BC/BS MEDICAL PREMIUM</u>	<u>HRI DENTAL PREMIUM</u>	<u>POST- RETIREMENT CONTRIBUTION</u>	<u>2008 TOTAL MONTHLY PREMIUM</u>	<u>2007 TOTAL MONTHLY PREMIUM</u>
Single	\$439.54	\$22.84	\$8.50	\$470.88	\$439.68
Employee + Child(ren)	\$737.78	\$55.80	\$22.00	\$815.58	\$856.87
Employee + Spouse	\$980.48	\$47.26	\$22.00	\$1,049.74	\$1,101.74
Family	\$1,199.40	\$81.54	\$22.00	\$1,302.94	\$1,240.08
Over 65 (Retired)	\$291.55	\$22.84	\$8.50	\$322.89	\$297.81

BLUE ACCESS 500 PLAN – (PREFERRED PROVIDER ORGANIZATION: PPO)

The Blue Access 500 Plan, first offered with the 2004 renewal, provides employees with a second PPO option in their selection of medical insurance plans. The Blue Access 500 Plan is designed with elements of a managed care plan as an incentive to reduce medical costs. The following monthly premium rates for the Blue Access 500 Plan are recommended for a 12-month period beginning January 1, 2008.

The proposed medical premium rates for the Blue Access 500 Plan for 2008 reflect an 8.8 percent increase for single memberships, a 2.7 percent decrease for employee and child(ren) and employee and spouse memberships, and a 6.8 percent increase for family memberships for active employees. The proposed medical premium rates for the Blue Access 500 Plan for 2008 reflect a 5.5 percent decrease for retiree (over 65) memberships.

Ms. Evinger noted that no plan design changes are recommended for 2008, and that the University proposes continuation with the Cost Plus financial arrangement.

The 12-month renewal rates effective January 1, 2008, for Health Resources, Inc. dental insurance reflect a 3 percent rate increase for single memberships and a 1.5 percent rate increase for employee and child(ren), employee and spouse, and family memberships. A comprehensive review of claims paid by Health Resources, Inc. indicates dental claims totaled 88.26 percent of paid premiums for the time period of July 2006 through June 2007. The renewal rates effective January 1, 2008, are determined by claims experience by membership group for USI employees and dependents and increased dentists' fees.

The 2008 insurance rates include a contribution for funding the liability for post-retirement benefits.

Anthem Blue Cross/Blue Shield - Blue Access 500 Plan and Health Resources, Inc. provide the primary health/dental insurance for 249 active employees and three retirees. The University contribution for medical and dental coverage and for funding the liability for post-retirement benefits for active employees is equal to the amount contributed to the Blue Access 200 Plan.

Ms. Evinger recommended renewal of the master policies with Anthem Blue Cross/Blue Shield – Blue Access 500 Plan and Health Resources, Inc. with the following rate schedule using the Cost Plus financial arrangement.

**2008 MONTHLY PREMIUM RATES
ANTHEM BLUE CROSS/BLUE SHIELD – BLUE ACCESS 500 PLAN**

	<u>BC/BS MEDICAL PREMIUM</u>	<u>HRI DENTAL PREMIUM</u>	<u>POST- RETIREMENT CONTRIBUTION</u>	<u>2008 TOTAL MONTHLY PREMIUM</u>	<u>2007 TOTAL MONTHLY PREMIUM</u>
Single	\$380.02	\$22.84	\$8.50	\$411.36	\$380.12
Employee + Child(ren)	\$650.18	\$55.80	\$22.00	\$727.98	\$745.52
Employee + Spouse	\$862.06	\$47.26	\$22.00	\$931.32	\$954.90
Family	\$1,042.76	\$81.54	\$22.00	\$1,146.30	\$1,078.59
Over 65 (Retired)	\$289.54	\$22.84	\$8.50	\$320.88	\$337.13

On a motion by Mr. Will, seconded by Mr. Calloway, renewal of the master policies with Anthem and Health Resources, Inc., as outlined in Item C; renewal of the master policy with Welborn HMO and Health Resources, Inc., as outlined in Item D; and renewal of the contract with The Nyhart Company for administration of the Section 125 Flexible Benefit Plan as outlined in Item E was approved.

D. APPROVAL OF WELBORN HMO GROUP HEALTH INSURANCE AND HEALTH RESOURCES, INC. DENTAL INSURANCE PREMIUM RATES

Ms. Evinger reported that the University has offered Welborn HMO/Health Resources, Inc. as an alternative health/dental benefit program since October 1988. Welborn HMO is administered locally and currently provides services to approximately 30,000 members in the local area. In 2007, Welborn HMO added an out-of-area network, Multiplan National, to provide in-network benefits to employees who live outside the local area. The enhanced network is an added benefit for active employees, dependents, and retirees who live outside the local service area.

A comprehensive review of USI claims for the Welborn HMO indicates medical and prescription drug claims totaled 98.54 percent of paid premiums for the time period of June 2006 through May 2007.

The University will continue to provide prescription drug coverage to retirees according to the guidelines set forth by the Medicare Prescription Drug Improvement and Modernization Act of 2003 (Medicare Part D). Welborn HMO provides creditable prescription drug coverage based on an actuarial attestation of the plan. The University will receive a federal subsidy for providing the prescription drug coverage for retirees in 2008.

The proposed medical premium rates for the Welborn HMO for 2008 reflect an 11.9 percent rate increase for active employee memberships. The expected medical premium rates for retiree (over 65) memberships reflect an 11.9 percent rate increase, but will not be confirmed until mid-November 2007.

There is one plan design change recommended for 2008:

- Deductible – Increase from \$100/\$200 to \$200/\$400

The 12-month renewal rates effective January 1, 2008, for Health Resources, Inc. dental insurance reflect a 3 percent rate increase for single memberships and a 1.5 percent rate increase for employee and child(ren), employee and spouse, and family memberships. A comprehensive review of claims paid by Health Resources, Inc. indicates dental claims totaled 88.26 percent of paid premiums for the time period of July 2006 through June 2007. The renewal rates effective January 1, 2008, are determined by claims experience by membership group for USI employees and dependents and increased dentists' fees. The 2008 insurance rates include a contribution for funding the liability for post-retirement benefits.

Welborn HMO and Health Resources, Inc. provide the primary health/dental insurance coverage for 123 active employees and 19 retirees. The University contribution for medical and dental coverage and for funding the liability for post-retirement benefits for active employees is 75 percent of the total premium.

Ms. Evinger recommended renewal of the master policies with Welborn HMO, including plan design changes, and Health Resources, Inc. with the following rate schedule.

**2008 MONTHLY PREMIUM RATES
WELBORN HMO**

	<u>WELBORN MEDICAL PREMIUM</u>	<u>HRI DENTAL PREMIUM</u>	<u>POST- RETIREMENT CONTRIBUTION</u>	<u>2008 TOTAL MONTHLY PREMIUM</u>	<u>2007 TOTAL MONTHLY PREMIUM</u>
Single	\$349.18	\$22.84	\$8.50	\$380.52	\$342.78
Employee + Child(ren)	\$674.24	\$55.80	\$22.00	\$752.04	\$679.63
Employee + Spouse	\$748.78	\$47.26	\$22.00	\$818.04	\$737.84
Family	\$1,050.40	\$81.54	\$22.00	\$1,153.94	\$1,041.19
Over 65 * (Retired)	\$289.41	\$22.84	\$8.50	\$320.75	\$301.40

* *Expected 2008 medical premium rates*

On a motion by Mr. Will, seconded by Mr. Calloway, renewal of the master policies with Anthem and Health Resources, Inc., as outlined in Item C; renewal of the master policy with Welborn HMO and Health Resources, Inc., as outlined in Item D; and renewal of the contract with The Nyhart Company for administration of the Section 125 Flexible Benefit Plan as outlined in Item E was approved.

E. APPROVAL OF SECTION 125 FLEXIBLE BENEFIT PLAN ADMINISTRATIVE FEE

Ms. Evinger reported that the Section 125 Flexible Benefit Plan, which was implemented in 1990 and expanded in 1992, allows enrolled employees to pay medical insurance premiums, dependent care expenses, and uninsured medical expenses with pre-tax dollars. Participation in the program has been steady since its introduction. Approximately 27.5 percent of eligible employees participate in the uninsured medical expense and dependent care reimbursement plans, and 99.4 percent of employees with medical insurance are enrolled in the premium-only portion of the plan. In calendar year 2005, the University contracted with The Nyhart Company to administer the Section 125 Flexible Benefit Plan.

During the 2006 plan year, University savings were \$154,056 due to reduced FICA tax (Social Security and Health Insurance).

The current administrative fee for the Section 125 Flexible Benefit Plan is \$5.25 per-participant per month. Renewal rates from The Nyhart Company reflect no rate increase for a 12-month guarantee period effective January 1, 2008.

Ms. Evinger recommended renewal of the contract with The Nyhart Company beginning January 1, 2008, to administer the Section 125 Flexible Benefit Plan with the quoted per-participant rate.

On a motion by Mr. Will, seconded by Mr. Calloway, renewal of the master policies with Anthem and Health Resources, Inc., as outlined in Item C; renewal of the master policy with Welborn HMO and Health Resources, Inc., as outlined in Item D; and renewal of the contract with The Nyhart Company for administration of the Section 125 Flexible Benefit Plan as outlined in Item E was approved.

F. REPORT OF THE CONSTRUCTION COMMITTEE

The Construction Committee met in joint session with the Finance/Audit Committee prior to the Board of Trustees meeting on November 1, 2007. Mr. Dunn asked Mr. Knight for a report. Mr. Knight reported that the Committees approved two recommendations to the Board of Trustees for approval of authorizing resolutions for the University Center Expansion/Renovation project and the Business and Engineering Center project. He noted that the Board will be asked to act on these recommendations in Items G. and H.

G. APPROVAL OF AUTHORIZING RESOLUTION FOR THE UNIVERSITY CENTER EXPANSION/RENOVATION PROJECT

Upon the recommendation of the Finance/Audit and Construction Committees, the following authorizing resolution for the University Center Expansion/Renovation Project was approved.

WHEREAS, the University of Southern Indiana Board of Trustees wishes to proceed with the planning and construction of the University Center Expansion/Renovation Project as submitted in the 2003-2005 Capital Improvement Budget Request, authorized by the 2003 Indiana General Assembly, and supplemented by the 2006 Indiana General Assembly; and

WHEREAS, the project, which is not eligible for fee replacement, received bonding authorization in the amount of \$13.75 million from the General Assembly; and

WHEREAS, this bonding authorization will be supplemented by the proceeds of previous borrowing and various reserves and fund balances, such that a \$17,650,000 project is planned; and

WHEREAS, approvals may be required between the regular meetings of the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees authorizes the Construction Committee to approve design plans, cost estimates, and construction schedules; to review construction bids; to award contracts or reject any or all construction bids for the project; and to report the progress of the project to the Board of Trustees;

FURTHER RESOLVED that the Treasurer is authorized to issue a Request for Proposal to solicit investment banking firms interested in providing service to the University in financing the University Center Expansion/Renovation Project;

FURTHER RESOLVED that the Finance/Audit Committee is authorized to evaluate results of investment banking proposals; accept a proposal or reject all proposals; approve all financing plans on behalf of the Board of Trustees; and report its actions to the Board;

FURTHER RESOLVED that the President is authorized to request the Indiana Commission for Higher Education, the Indiana State Budget Committee, and the Governor of the State of Indiana to approve the University Center Expansion/Renovation Project.

H. APPROVAL OF AUTHORIZING RESOLUTION FOR THE BUSINESS AND ENGINEERING CENTER PROJECT

Upon the recommendation of the Finance/Audit and Construction Committees, the following authorizing resolution for the Business and Engineering Center Project was approved.

WHEREAS, the University of Southern Indiana Board of Trustees wishes to proceed with the planning and construction of the Business and Engineering Center project as submitted in the 2005-2007 Capital Improvement Budget Request, with design authorized by the 2005 Indiana General Assembly and construction funding authorized by the 2007 Indiana General Assembly; and

WHEREAS, the project, which is eligible for fee replacement, therefore received additional bonding authorization in the amount of \$29,900,000 from the General Assembly; and

WHEREAS, approvals may be required between the regular meetings of the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees authorizes the Construction Committee to approve design plans, cost estimates, and construction schedules; to review construction bids; to award contracts or reject any or all construction bids for the project; and to report the progress of the project to the Board of Trustees;

FURTHER RESOLVED that the Treasurer is authorized to issue a Request for Proposal to solicit investment banking firms interested in providing service to the University in financing the Business and Engineering Center Project;

FURTHER RESOLVED that the Finance/Audit Committee is authorized to evaluate the results of investment banking proposals; accept a proposal or reject all proposals; approve all financing plans on behalf of the Board of Trustees; and report its actions to the Board;

FURTHER RESOLVED that the President is authorized to request the Indiana Commission for Higher Education, the Indiana State Budget Committee, and the Governor of the State of Indiana to approve the Business and Engineering Center Project.

I. UPDATE ON CURRENT CONSTRUCTION PROJECTS

Mr. Dunn called on Vice President Rozewski, who introduced Director of Facilities Operations and Planning Steve Helfrich for a review of current construction projects. Mr. Helfrich shared photographs of the completed quadrangle project and the nearly complete project in the lower level of the Education Center. He reported that the McCutchan Art Center and the McDonald West Community Center projects were begun in September and continue on schedule. Construction on the Support Services Facility will begin soon. Mr. Helfrich reported that poplar siding on three Historic New Harmony buildings is being replaced.

Mr. Helfrich reported on other projects under construction:

- Parking lot and street lighting upgrade;
- Wright Administration Room 188 renovation; and
- Orr Center - Student Financial Assistance Office renovation.

He noted the following projects are expected to receive construction bids in November:

- Recreation and Fitness Center renovation; and
- 12.5 kV electric service installation.

The following projects are in the design phase:

- Business and Engineering Center construction;
- Campus entrance and loop Road construction;
- University Center expansion;
- Ceramics Center relocation;
- Science Center - Phase I Renovation;
- Central heating and cooling plant expansion; and
- Wright Administration Building – new roof system installation.

SECTION III – PERSONNEL MATTERS

A. APPROVAL OF PERSONNEL ACTIONS

Mr. Dunn called on Provost Bennett, who recommended approval of retirements and conferral of emeritus status as outlined below. On a motion by Mr. Will, seconded by Mr. Day, the following personnel actions were approved.

1. Retirement

Chair of Department of Geology and Physics and Professor of Geology Norman R. King, in accordance with the early retirement policy, has requested retirement effective July 1, 2009, including leave with pay for the period January 4, 2009, through May 10, 2009. Severance pay based on 21 years of service to the University will be paid as of June 30, 2009.

Associate Professor of Journalism Ronald C. Roat, in accordance with the early retirement policy, has requested retirement effective April 15, 2008, including leave with pay for the period November 15, 2007, through April 14, 2008. Severance pay based on 21 years of service to the University will be paid as of April 30, 2008.

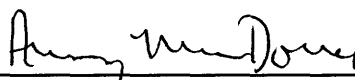
2. Emeritus Status

It is recommended that the following faculty member be retired officially with the effective date shown and that the appropriate emeritus title, as indicated, be conferred:

Chair Emeritus of Department of Geology and Physics and
Professor Emeritus of Geology Norman R. King
21 years at USI, effective July 1, 2009

There being no further business, the meeting adjourned at 1:53 p.m.

Respectfully submitted,



Amy MacDonnell
Secretary

CANDIDATES FOR DEGREES
UNIVERSITY OF SOUTHERN INDIANA
December 8, 2007

MASTER OF ARTS
IN LIBERAL STUDIES

Mary C. David
Pamela S. Doerter
Paul B. Schmitt

MASTER OF BUSINESS
ADMINISTRATION

Blake T. Alsman
Michael B. Barley
Eric G. Feil
Robert L. Fountain
Nathan L. Vandiver
Matthew R. Webb

MASTER OF HEALTH
ADMINISTRATION

Drew A. Augenstein
Carla M. Bagbey
Angela C. Baker
Barbara Beren
Carol J. Bunge
Mary E. Clancy
Liesl D. Fraley
Carol A. Hackworth
Desiree D. Mays
Christie K. Rager
Mary K. Schneider
Stephanie A. Wanek

MASTER OF PUBLIC
ADMINISTRATION

Nancy C. Dauby
Catherine A. Simutis
Sonja B. Thompson

MASTER OF SCIENCE
IN ENGINEERING

Lee A. Bilderback
Elizabeth C. Bowen
Brooke E. Corressell
Shannon L. Dauby
Michael B. Ellerbrook
Andrea B. Esparza
Vanessa J. Fritz
Eric L. Havener
Erica A. James
Thomas A. Jones
Stephanie S. Kennedy
Tammy A. Kerchief
Ashley A. Mitchell
Julia A. Myers
Tara M. Schaefer

Debra C. Schorr
Kelly A. Smith
Sherri L. Stafford
Brian A. Sullivan
Andrea K. Thomas
Jane E. Toth

MASTER OF SCIENCE IN
INDUSTRIAL MANAGEMENT

Jeff A. Lupfer

MASTER OF SCIENCE
IN NURSING

Elisa S. Boger
Mary E. Evers
Susanne K. Kasee
Donetta S. Megdad
Brenda A. Sherwood
Joanne L. Thanavaro

MASTER OF SCIENCE IN
OCCUPATIONAL THERAPY

Sherri D. Mathis

COLLEGE OF BUSINESS
POST BACCALAUREATE
CERTIFICATES

Alekzandr Benedikt
Andrew T. Dill
Matthew S. Mason

COLLEGE OF BUSINESS
BACHELOR OF ARTS

Casey J. Alexander
James E. Burke
Mark A. Coburn
Amy K. Flake
Gabriel D. Gluesenkamp
Megan A. Ipock
Sean T. Martin
Amy L. Meador
Mallory D. Minor
Ryan J. O'Neil
Holly A. Perry
John R. Perry
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